

Associate Pastor for Families

The Associate Pastor for Families will play a crucial role in nurturing the faith development of our children, youth, and their families and foster a strong sense of community among them and with the church as a whole. This minister should be creative, inclusive, compassionate, and relational. This minister should be skilled in planning and helping to execute meaningful programs according to biblically based and socially relevant curriculum. This minister should be gifted in cultivating authentic relationships with children, youth, current and potential church members, as well as with the adult volunteers who work with these ministries.

Required Ministry Duties

- In collaboration with the Children & Youth Ministry leaders, develop a clearly defined vision and strategy for discipleship within the Children's Ministry (birth through grade five) and the Youth Ministry (grades six through twelve) that works in conjunction with the overall vision and ministry of Ball Camp Baptist Church.
- Recruit, train, schedule, and oversee adult volunteers, interns, and paid employees in the Children and Youth ministry, ensuring all established protocols are followed.
- Develop and implement strategy for whole-family discipleship, working with families to equip and empower parents/families to disciple their children.
- Provide oversight and planning for all aspects of Children and Youth Ministry programming, including Sunday School; Sunday morning Children's Worship; evening and outreach events (e.g., Vacation Bible School, Trunk or Treat, Church Camps, etc.), and curriculum selection/development for all programming.
- Communicate with church leaders, children and youth ministry families, and the entire congregation the story of what God is doing in the children and youth ministries (i.e., purpose, value, procedures, and events).
- Using social media/website/etc. communicate with parents and the wider community regularly about the ministry and mission of the children and youth programs.
- Connect with other churches and Christian organizations (especially CBF) using these relationships to enhance the faith journeys and growth of children and their families.
- Attend conferences for educational training and spiritual growth.
- Meet with staff weekly to plan and dream our next steps as a church community.
- Preach during Sunday morning worship services on a regular basis.
- Assist in other ministerial responsibilities, including pastoral care, baptisms, funerals, etc. as needed.
- Be the liaison between ministerial staff and our Parent's Day Out Director.
- Manage the Children's and Youth Ministry budgets.

Qualifications

Minimum requirements

- Master of Divinity (MDiv) degree from an accredited seminary required.
- 2-3 years serving in a ministerial role on a church staff preferred.
- Commitment to collaborative and creative ministry and a flexible work environment.
- Excellent communication and interpersonal skills.
- Computer proficiency skills (including use of social media).
- The successful applicant for this position must agree to a full and complete background check and have no disqualifying criminal convictions. The successful applicant must have a valid driver's license and reliable transportation.

Salary will be in the 45,000 - \$55,000 range depending on experience.

Please send cover letter and resume to ballcampsearch@gmail.com